

Minister to Youth and Families Candidate Pre-Interview Questions

Candidates Name:

Date:

Theology:

1. How do you incorporate time for personal biblical study and prayer?

2. What are your spiritual gifts?

3. How do you view Scripture?

4. Describe the last time you were able to verbally share your faith?

Church/Youth Members

5. Do you currently have a Youth Committee? If yes, what is their role, how often do you meet, and who chairs the committee?

6. Describe the role the youth minister should have in developing discipleship habits among the youth.
7. Describe your experience teaching youth. What strategies have you found most beneficial to keeping them interested and engaged?
8. How do you involve the parents in youth ministry?
9. How do you nurture and train volunteers for youth ministry?
10. How would you help a visiting youth or new Christian incorporate into our church?

Problem Solving/Team work:

11. What strengths do you bring to a pastoral team?

12. How do you handle conflict and criticism? Give us an example and what you learned.

13. How do you handle stress? Give us an example and what you learned.

14. How do you deal with difficult personalities? Give us an example and what you learned.

Goals for the Church/Youth Program:

15. How do you develop your ministry goals for youth ministry with the values of the church?

16. Based on the job description, how would you provide, enlist, and train leadership for the youth program?

Processes to build youth/grow program:

17. What have you always dreamed about for a church youth program but haven't been able to implement?

18. What are your expectations for the Senior Pastor and pastoral staff?

Personal:

19. If yes to any of the following, please explain:

- a. Have you ever been arrested?
- b. Have you been divorced?
- c. Have you been asked to leave a position?
- d. Have you misused drugs (legal or illegal) or alcohol? If yes, did you seek treatment?
- e. Have you ever committed ministerial misconduct (including but not limited to sexual, financial, etc.)?
- f. Do you have major debt other than house?

Personal Connection to FBC Rocky Mount:

20. What attracts you to FBC?

Final Questions:

21. Please give us a short phrase that you can leave us with so that we won't forget what a great Youth Pastor you would be for FBC.

22. Is there anything else you would like to tell us?